

QUALITY, ENVIRONMENTAL, AND OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT POLICIES

Quality, environmental, safety and health management systems are integral parts of the management process in the ATB SEVER organisation. Integrated management system of ATB SEVER is based on the requirements of ISO 9001, ISO 14001 and ISO 45001 international management standards. Sustainable success is the result of organisation's capacity to accomplish its objectives on a long-term basis paying equal attention to the expectations of all parties concerned.

The main principles of our work include:

1. Quality, as the most important success factor in the market, creates the future and is reflected through all the elements of our activities.
2. Our products and services fully satisfy the expressed needs and expectations of our users and other parties concerned, in the entire life cycle, as well as the requirements of standards, regulations and legislation.
3. With the users, suppliers and other parties concerned we accomplish and constantly develop long-term partnership relations based on mutual communication, respect, and principles of business ethics.
4. We have established a process oriented organisation that manages its processes lead by defined goals, which are constantly analysed and improved using the latest methods.
5. Deploying the latest development methods, using our technical superiority and innovations we follow the demands of users and other parties concerned, and in such a way we build the competitiveness of our products and services.
6. Our objectives include growth and profitable business activities. We implement quality in order to provide good business results and move towards business excellence, whereby the measures that are implemented with the goal of reducing costs must not affect negatively the quality of our products, environmental protection, and occupational health and safety.
7. The employees are our greatest value. They are competent, motivated, and loyal to the organisation. We have the advantage of their knowledge, experience, ambition, enthusiasm, focus on goal accomplishing, and we recognise their contribution and provide environment that motivates them for their own development. Our corporate culture is characterised by teamwork, mutual respect, clear objectives, and decisive leadership.
8. We have adopted a corporate philosophy that is constantly learning and improving the awareness of all the employees on the significance of quality, environmental, and occupational health and safety.
9. During the development and manufacture of our products, we act in accordance with the policy of conservation of the environment, and occupational health and safety, so that our products do not threaten the safety of their users and the environment, and our processes do not threaten occupational health and safety of our employees.
10. We constantly improve the performance of integrated management system and processes in order to continuously reduce the negative effects on the environment, optimise the use of natural resources, manage our significant risks at work and act preventively on potential accidents at work and environmental accidents, with consistent implementation of all standards, valid legislation and observing of good industrial practices.
11. Top management is particularly committed to maintain the process of participation and consultation of workers and their representatives in order to permanently improve OHS performance. Our integrated policy provides guidelines for the acting for all our employees, and the organisation's is obliged to provide conditions for its impelmentation and improvement.
12. All the employees at ATB SEVER contribute personally to the implementation of integrated management policy by investing efforts to do their jobs in a quality way, on time and in compliance with technical documentation and by doing so to continuously improve the overall business results.

Subotica, June 1st, 2020

Director ATB SEVER



Mile Todorović